

## QUALITY, ENVIRONMENT AND WORKPLACE HEALTH AND SAFETY POLICY

Quality, environmental responsibility and the safety of our workers are collective goals within our organisation and are directly overseen by Management. When selecting us, our customers can trust in receiving dependable service from the first contact to the completion of their project.

Since its inception, LLURIA has been dedicated to designing, manufacturing and installing LED strips. Our philosophy is guided by eight principles and unwavering values:

- 1. CUSTOMER FOCUS
- 2. LEADERSHIP
- 3. EMPLOYEE ENGAGEMENT
- 4. PROCESS-ORIENTED APPROACH
- 5. CONTINUOUS IMPROVEMENT
- 6. MUTUALLY BENEFICIAL SUPPLIER RELATIONSHIPS
- 7. COMMITMENT TO THE ENVIRONMENT
- 8. COMMITMENT TO WORKER HEALTH AND SAFETY

LLURIA is actively involved in balancing economic development with environmental protection and workplace safety, aiming to create a prosperous and healthy environment for future generations. Integrating sustainability into our operations involves complying with legal and regulatory requirements, as well as commitments to Occupational Health and Safety and Environmental Protection. We also establish short- and medium-term goals to reduce environmental impacts and workplace risks during service delivery.

To achieve this, LLURIA has committed to using prevention techniques in all potentially polluting activities to ensure environmental protection and conservation of natural resources, while adapting to environmental changes to maintain effectiveness. LLURIA also commits to employing prevention techniques for all existing occupational hazards to enhance the well-being of its employees.

LLURIA considers the environmental impact throughout the life cycle of the products it designs and executes, from the materials used in construction to resource savings during the operation of completed buildings.

Our company policy aims to strengthen these practices through continuous improvement in service and attention to our customers' requirements within environmental and occupational safety practices. We firmly believe these are key factors in developing effective business management, ensuring the continuity and future competitiveness of our business.

Management encourages all employees to embrace these principles, consistently implementing them to positively impact our community, customers and surroundings. For these reasons, we commit to supporting the achievement of our established objectives with all necessary resources at our disposal.

LLURIA Antoni Planellas- Management